



Cash **SAFETY** for **CULTURE**

Change Happens One Idea At A Time

2025 SAFETY AWARD PROGRAM OVERVIEW

The CHWCA Risk Management Committee has once again approved the *Cash for Safety Culture Award* Program for 2025. This program is designed to recognize and reward agencies and agency employees for promoting a positive safety culture within their organization.

AWARDS CRITERIA

Agencies will be recognized and rewarded for:

- Innovation, creativity, and effective implementation within the agency.
- Involvement of the agency's safety committee and implementing safety initiatives through the agency's Injury and Illness Prevention Program (IIPP).

Agency employees will be recognized and rewarded for:

- Identifying hazards and developing solutions to improve workplace safety
- Developing solutions to prevent close calls or accidents from happening again
- Proposing suggestions on how to improve current safety programs

Prize Awards

Agency Award

- Most Innovative Award - \$6,000/certificate (one award)
- Innovative Award - \$3,000/certificate (one award)
- Honorable Mention – Certificate

Agency Employees

- Most Outstanding Suggestion - \$500/certificate (one award)
- Outstanding Suggestion - \$250/certificate (five awards)
- Good Suggestion - \$100/certificate (multiple awards)
- Honorable Mention – Certificate

One monetary award per agency/employee.

MARKETING

We encourage you to identify ways where the program can specifically help your agency promote a positive safety culture. Consider promoting the program during staff meetings, emailing the application form to employees, or posting this document in employee break rooms.





2025 CHWCA Safety Award Program Overview

SUBMISSIONS

Agency

Agencies must submit an [online application form](#) and attach the [acknowledgement form](#) and supporting documentation where applicable. Tell us what your agency has done to improve safety at your agency and its effects on your employees. If you haven't implemented anything yet, encourage your management team and employees to develop an idea and solution that can have a positive impact on your agency's safety program. Agencies may send in multiple submissions but are only eligible for one monetary award.

Employee

Employees must submit an [online application form](#) and attach the [acknowledgement form](#) and supporting documentation where applicable. The form provides specific instructions on how employees can submit their ideas. To promote enthusiasm, encourage your employees to submit applications as their ideas and solutions arise. All employee submissions must be approved by the employee's manager. Employees may send in multiple submissions but are only eligible for one monetary award.

Remember to attach the acknowledgement form before submitting the online application form and retain a copy for your records. Once your submission is received, a confirmation email will be sent to the agency. Feel free to contact the Risk Control team at chwca.riskcontrol@sedgwick.com.

REMINDER: All submissions must be received by October 1, 2025.

The Risk Management Committee (RMC) will review all submissions and decide on the agency and employee winners at the November RMC meeting. The RMC reserves the right to withhold an agency or employee monetary award if the submission does not meet the awards criteria. In such instances, the agency/employee will receive an Honorable Mention certificate.

RECOGNITION

The agency submitting the "Most Innovative Award" and the employee submitting the "Most Outstanding Suggestion" will be invited to present their submission to the CHWCA Board of Directors at the Annual CHWCA Board Meeting in May 2026.

All agency and employee submissions will be posted on the CHWCA website for members to access.

AWARD DISTRIBUTION

Agencies may receive their award in the following ways:

- Cash award to the agency
- Off-set future CHWCA premiums
- CHWCA can pay for an employee appreciation event directly

Employees will receive a certificate and check at the end of December 2025. Each agency can decide how to present the awards to their employees.

Agencies will receive their check in December and will be presented with their certificate at the Annual CHWCA Board of Directors meeting in May 2026.

If desired by the agency, the CHWCA Risk Control Manager will come to the agency to present the awards during staff meetings and/or board meetings.